

PROVINCIAL COLLECTIVE AGREEMENT

Between

BRITISH COLUMBIA PUBLIC SCHOOL EMPLOYERS' ASSOCIATION/

THE BOARD OF EDUCATION OF SCHOOL DISTRICT NO. 33

(CHILLIWACK)

*(The "Employer")*

AND

BRITISH COLUMBIA TEACHERS' FEDERATION /

THE CHILLIWACK TEACHERS' ASSOCIATION

*(The "Local")*

AS IT APPLIES IN S.D. #33 (Chilliwack)

Effective 2013 July 1 to 2019 June 30

**Addendum**

**Salary Scale Adjustment**

**May 1, 2017 – May 1, 2019**

**SECTION B SALARY AND ECONOMIC BENEFITS**

**Salary Scale**  
**(0.35% ESD as of May 1, 2017)**  
**Effective May 1, 2017**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 45,004	\$48,270	\$51,834	\$53,085
<b>1</b>	\$47,180	\$51,034	\$54,779	\$56,095
<b>2</b>	\$49,358	\$53,797	\$57,725	\$59,106
<b>3</b>	\$51,535	\$56,560	\$60,671	\$62,115
<b>4</b>	\$53,712	\$59,323	\$63,616	\$65,125
<b>5</b>	\$55,889	\$62,085	\$66,562	\$68,135
<b>6</b>	\$58,067	\$64,849	\$69,507	\$71,145
<b>7</b>	\$60,243	\$67,612	\$72,454	\$74,155
<b>8</b>	\$62,421	\$70,375	\$75,400	\$77,165
<b>9</b>	\$64,597	\$73,138	\$78,345	\$80,174
<b>10</b>	\$68,779	\$78,178	\$83,729	\$85,681

\*any calculation made in accordance with provincial Letter of Understanding No. 14 Re: Economic Stability Dividend will be applied as a percentage increase on the current collective agreement salary rates and applicable allowance rates. All future increases will be based on the newly revised rate with ESD.

**Salary Scale**  
**Effective July 1, 2017**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$45,229	\$48,512	\$52,093	\$53,350
<b>1</b>	\$47,416	\$51,289	\$55,053	\$56,376
<b>2</b>	\$49,604	\$54,066	\$58,014	\$59,401
<b>3</b>	\$51,793	\$56,843	\$60,975	\$62,425
<b>4</b>	\$53,980	\$59,620	\$63,934	\$65,451
<b>5</b>	\$56,169	\$62,396	\$66,895	\$68,476
<b>6</b>	\$58,357	\$65,173	\$69,855	\$71,500
<b>7</b>	\$60,544	\$67,950	\$72,816	\$74,526
<b>8</b>	\$62,733	\$70,727	\$75,777	\$77,551
<b>9</b>	\$64,920	\$73,504	\$78,737	\$80,575
<b>10</b>	\$69,123	\$78,568	\$84,148	\$86,109

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**Salary Scale**  
**Effective May 1, 2018**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$45,681	\$48,997	\$52,614	\$53,884
<b>1</b>	\$47,890	\$51,802	\$55,603	\$56,940
<b>2</b>	\$50,101	\$54,606	\$58,594	\$59,995
<b>3</b>	\$52,311	\$57,411	\$61,584	\$63,050
<b>4</b>	\$54,520	\$60,216	\$64,574	\$66,105
<b>5</b>	\$56,730	\$63,020	\$67,564	\$69,161
<b>6</b>	\$58,941	\$65,824	\$70,554	\$72,215
<b>7</b>	\$61,150	\$68,629	\$73,544	\$75,271
<b>8</b>	\$63,360	\$71,434	\$76,534	\$78,326
<b>9</b>	\$65,569	\$74,239	\$79,524	\$81,381
<b>10</b>	\$69,814	\$79,354	\$84,989	\$86,970

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**Salary Scale**  
**Effective July 1, 2018**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$45,909	\$49,242	\$52,877	\$54,153
<b>1</b>	\$48,130	\$52,061	\$55,881	\$57,224
<b>2</b>	\$50,351	\$54,880	\$58,887	\$60,295
<b>3</b>	\$52,572	\$57,698	\$61,892	\$63,365
<b>4</b>	\$54,793	\$60,517	\$64,897	\$66,436
<b>5</b>	\$57,014	\$63,335	\$67,902	\$69,507
<b>6</b>	\$59,235	\$66,154	\$70,906	\$72,576
<b>7</b>	\$61,456	\$68,972	\$73,912	\$75,647
<b>8</b>	\$63,677	\$71,791	\$76,917	\$78,718
<b>9</b>	\$65,897	\$74,610	\$79,921	\$81,788
<b>10</b>	\$70,163	\$79,751	\$85,414	\$87,405

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**Salary Scale**  
**Effective May 1, 2019**

Step	Cat 4	Cat 5	Cat 5+	Cat 6
<b>0</b>	\$46,368	\$49,734	\$53,406	\$54,695
<b>1</b>	\$48,611	\$52,581	\$56,440	\$57,796
<b>2</b>	\$50,855	\$55,428	\$59,476	\$60,898
<b>3</b>	\$53,098	\$58,275	\$62,511	\$63,999
<b>4</b>	\$55,341	\$61,122	\$65,545	\$67,100
<b>5</b>	\$57,584	\$63,968	\$68,581	\$70,202
<b>6</b>	\$59,828	\$66,815	\$71,615	\$73,302
<b>7</b>	\$62,070	\$69,662	\$74,651	\$76,404
<b>8</b>	\$64,314	\$72,509	\$77,686	\$79,505
<b>9</b>	\$66,556	\$75,356	\$80,721	\$82,606
<b>10</b>	\$70,865	\$80,548	\$86,268	\$88,279

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**ARTICLE B.10 REIMBURSEMENT FOR MILEAGE AND INSURANCE**

Date	Mileage
<b>Effective May 1, 2017*</b>	\$0.53
<b>Effective July 1, 2017</b>	\$0.53
<b>Effective May 1, 2018*</b>	\$0.53
<b>Effective July 1, 2018</b>	\$0.54
<b>Effective May 1, 2019*</b>	\$0.54

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**ARTICLE B.26 TEACHER IN CHARGE**

	1 to 10	11 to 20	21 or more
<b>Effective May 1, 2017*</b>	\$20.52	\$26.56	\$35.01
<b>Effective July 1, 2017</b>	\$20.63	\$26.69	\$35.19
<b>Effective May 1, 2018*</b>	\$20.83	\$26.96	\$35.54
<b>Effective July 1, 2018</b>	\$20.94	\$27.09	\$35.72
<b>Effective May 1, 2019*</b>	\$21.15	\$27.36	\$36.07

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## ARTICLE B.32 ALLOWANCES

### 1. Head Teachers:

a. For each teacher:

Date	Head Teachers
Effective May 1, 2017*	\$1,037.22
Effective July 1, 2017	\$1,042.41
Effective May 1, 2018*	\$1,052.83
Effective July 1, 2018	\$1,058.10
Effective May 1, 2019*	\$1,068.68

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plus

b. An experience increment after one year as Head Teacher of:

Date	b.
Effective May 1, 2017*	\$859.73
Effective July 1, 2017	\$864.03
Effective May 1, 2018*	\$872.67
Effective July 1, 2018	\$877.03
Effective May 1, 2019*	\$885.80

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plus

c. A second experience increment after the second year as Head Teacher of:

Date	c.
Effective May 1, 2017*	\$859.73
Effective July 1, 2017	\$864.03
Effective May 1, 2018*	\$872.67
Effective July 1, 2018	\$877.03
Effective May 1, 2019*	\$885.80

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## 2. Position of Special Responsibility:

Date	POSER
Effective May 1, 2017*	\$2,418.58
Effective July 1, 2017	\$2,430.67
Effective May 1, 2018*	\$2,454.98
Effective July 1, 2018	\$2,467.26
Effective May 1, 2019*	\$2,491.93

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## 3. District Staff:

Date	Special Counsellor	Coordinator of Instruction
Effective May 1, 2017*	\$7,033.57	\$7,033.57
Effective July 1, 2017	\$7,068.73	\$7,068.73
Effective May 1, 2018*	\$7,139.42	\$7,139.42
Effective July 1, 2018	\$7,175.12	\$7,175.12
Effective May 1, 2019*	\$7,246.87	\$7,246.87

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## ARTICLE B.33 ELEMENTARY TEACHERS WITH B.ED. (ELEMENTARY)

Date	0
Effective May 1, 2017*	\$282.90
Effective July 1, 2017	\$284.31
Effective May 1, 2018*	\$287.16
Effective July 1, 2018	\$288.59
Effective May 1, 2019*	\$291.48

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**ARTICLE B.35 FIRST AID CERTIFICATE TRAINING PAYMENT**

<b>Date</b>	<b>Level 2 or 3 First Aid Attendant</b>
<b>Effective May 1, 2017*</b>	\$828.66
<b>Effective July 1, 2017</b>	\$832.80
<b>Effective May 1, 2018*</b>	\$841.13
<b>Effective July 1, 2018</b>	\$845.34
<b>Effective May 1, 2019*</b>	\$853.79

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