

CTA
NEWS

What a year! In addition to dealing with the new curriculum, possible reconfiguration and changes to the Alternate Education program, this year brought the Supreme Court decision in November, the January Interim Measures Agreement and the implementation of the ratified Restored Language Agreement. There are many challenges ahead – it is not a simple task to implement contract language that is sixteen years old in a system that is accustomed to chronic underfunding and patchwork solutions.

Protecting what has been restored...

It is more important than ever that we stick to the language of the [Collective Agreement](#). We fought long and hard to get [this language back](#) and we should not be making exceptions to the language. Only after consultation with the CTA Office and in extreme circumstances will this be considered.

Union Reps Elected in June

The CTA would like to “hit the ground running” in September and we are recommending that all school staffs hold a CTA meeting in June to elect Staff Reps, Professional Development Reps and Health and Safety Reps. Sites with more than twenty (20) teachers may elect two Staff Reps and all sites should have an alternate Staff Rep. The CTA would like all sites to be represented at CTA meetings next year. Staff Reps will receive an email from the CTA Office on June 26th to request this information.

Regular school based CTA meetings

If teachers' concerns about our Collective Agreement language are not being addressed, then a school based CTA meeting is a good place to start. The meeting should go into committee so the items discussed are not shared outside the meeting. Review what is going on and see what is happening with other staff members. If administration is breaking the Collective Agreement, please contact the CTA Office immediately. Conversations about “remedies” for non-compliance should not occur until late September. We need to make sure the district is making “best efforts” to implement this language and we need to be vigilant to protect this language.

School Staff Committees

As there will be a lot going on, it is very important that staffs regularly communicate with each other about what is happening in different areas of the school. School Staff Committees are one way to do this. This committee can deal with staff concerns or questions that are not contract based. The School Staff Committee can make proposals to the administration and the administration must respond (ask for the response in writing). Please refer to the Collective Agreement Clause A.27 (on page 17 of the blue book) for more details.

Enjoy your summer!

Whether you have started to wind down or are in high gear heading for the finish line, we wish you all the best as you complete this very busy school year and head into a summer full of rest and relaxation.

Take care,
Lee-Anne and Ed



Lee-Anne Clarke	President	(chwkpres@shawcable.com)
Ed Klettke	Vice President	(chwkvp@shawcable.com)
Liz MacKenzie	CTA ProD Chair	(chwkprod@shawcable.com)
Monica Dahl	Office Manager	(chwkmonica@shawcable.com)

**TQS Change of Policy
by Lucie Ferrari, BCTF**

All members who qualify for an upgrade of TQS category should contact the TQS office directly. The TQS will also answer questions regarding change of policy.

TQS Policy 5.5 has been amended to read: A completed thesis in an acceptable graduate degree will be worth 12 semester credits except where a university has awarded more than 12 semester credits in which case the TQS will defer to the credits awarded by the university.

This change in policy could affect an applicant who was required to top up the credits for an acceptable graduate degree that continued a thesis. This change could also affect an applicant who completed an acceptable graduate degree where upon applying 12 semester credits for their thesis, their program contained 60 semester credits or more.

TQS Policy 5.15 has been amended to read: The program has a capstone. It is mandatory that the university identify the capstone as such and that it is required as part of the regular program or included as part of the program before graduation. Capstones must be documented on an official transcript or confirmed in a letter from the university.

The TQS will no longer scrutinize the type of capstone acceptable in a graduate degree. This change in policy could affect any applicants currently in category five plus (5+) who completed a graduate degree that contained a capstone but did not contain an initial teacher education program. This change in policy could also affect the upgrading requirement of any applicant in category five or lower who holds a graduate degree that contained a capstone but did not contain an initial teacher education program. If your file fits either situation above you are encouraged to apply to the TQS (www.tqs.bc.ca).

Your Union Cares - BCTF programs for members

Pensions: The BCTF has full-time staff dedicated to providing information regarding your teachers' pension and group benefits. For more information, contact Victor Choy, BCTF Income Security Division: vchoy@bctf.ca or phone the BCTF toll free 1-800-663-9163 Ext 1949.

Health & Safety: The BCTF H&S Program provides support and advice to members like training workshops for reps, how to file a WCB claim, potential workplace risks and hazards, and fundamental H&S rights. For more information contact the CTA Office chwkpres@shawcable.com or contact Mike Wisla, BCTF Income Security Division: mwisla@bctf.ca or phone the BCTF toll free 1-800-663-9163 Ext 1891.

Salary Indemnity: The plan applies to all active BCTF members with regular assignments. Short Term SIP can be applied for when an eligible teacher is ill and unable to work and has run out of sick days. Long term SIP is adjudicated by Great West Life to take effect at the end of the ST portion. For more information contact the CTA Office chwkpres@shawcable.com or contact Sarb Lalli, BCTF Income Security: slalli@bctf.ca or phone the BCTF toll free 1-800-663-9163.

Health & Wellness: This program is available for members who are having difficulty maintaining their teaching assignment because of illness or injury. The program is strictly voluntary and has rehabilitation consultants throughout the province. For more information, contact the CTA Office chwkpres@shawcable.com or phone the BCTF toll free 1-800-663-1925 Ext 1925.

Living with Balance: This is a group wellness initiative exclusively for BCTF members. Developed and piloted in 2009, the program consists of a series of workshops to provide strategies and skills for living a healthier lifestyle and managing the stressors that exist at home and in the workplace. It is designed to assist teachers at all stages of their personal and professional lives. For information contact the CTA Office chwkpres@shawcable.com or phone the BCTF toll free 1-800-663-1925 Ext 1925.

WCB Advocacy: This program provides support and advice to members on how to successfully navigate the WCB claims process. It also provides an Employment Insurance (EI) Advocate to assist you with questions in regard to layoff, shortage of work, pregnancy/parental leave, sickness or compassionate care. For more information contact the CTA Office chwkpres@shawcable.com or Diane Irvine, BCTF WCB Advocate: dirvine@bctf.ca or call the BCTF 1-800-663-9163 Ext 9163.



**Chilliwack Teachers' Association
Executive 2017/18**

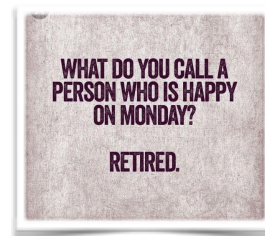
PLEASE POST

Released Officers	Term	Elected
President (100%)	1 year	Lee-Anne Clarke
First Vice President (100%)	1 year	Ed Klettke
ProD Chair (20%)	1 year	Liz MacKenzie
2nd Vice President (40%)	1 year	Danielle Bennett
Table Officers		
Treasurer	1 year	Shelley Jones
Local Representative	Continuing	Tammy McKinley
Local Representative	2 year	Jen Thiessen
Other Officers		
Assistant Treasurer	1 year	<i>vacant</i>
Recording Secretary	1 year	Angela Woods
Ab Ed Chairperson	1 year	Rick Joe
H & S Chairperson	1 year	Vicki Willis
Social Justice Chair	1 year	Reid Clark
TTOC Co-Chairs	1 year	Shelley Jones/Jasjit Gill
Communication Chair	1 year	Jody Raabe
Members At Large (6) <i>vacant (2)</i>	1 year	Jacqui Higginbottom
		Rick Joe
		Mollie Lofthouse
		Linda Follack
ProD Committee		
Elementary Rep	2 year	Angela Woods
Middle/Sec Rep	Continuing	Maria Dimas
Member At Large	Continuing	Rick Joe
Member At Large	2 year	Deb Chand
Barg Committee		
	Continuing	Ed Klettke
	Continuing	Allan Rogers
	Continuing	Britt Hailstone
	2 year	Tammy McKinley
	2 year	Danielle Bennett



**Congratulations to
our 2016/2017
retirees - may you enjoy
retirement to the fullest!**

- Badker, Gary
- Bergen, Hilda
- Braun, Janice
- Bridge, Robert
- Cheney, Audrey
- Corbett, John
- Eburn, Lynn
- Funk, Marg
- Gagnon, Bruno
- Griemann, Carol
- Henderson, Gay
- Hills, Karen
- Hubner, Al
- Johnson-Bird, Wendy
- Kean, Mark
- Letskeman, Richard
- Midzain, Katharin
- Perreault, Collette
- Petkau, Dave
- Polsom, Leora
- Ross, Rod
- Tisdale, Irene
- Toor, Jitender
- Webster, Janine



LC:md:LEU/USW 2009

Updated May 17, 2017



Congratulations to the CTA Bursary Winners!

- Amanda Moore, SSS: Bob Fitzsimmons Memorial Bursary
- Gillian Hennessy, GWG: Rene Peake Memorial Bursary
- Linda Clarke Harter, CSS: Ralph Marini Memorial Bursary
- Sean Reilly, SSS: Mike Stewart Memorial Bursary
- Nicola Laurillard, SSS: Pauline Capirchio Memorial Bursary
- Melissa Frail, CSS: Al Berry Memorial Bursary

We wish them all the best in their future studies!



To Retirees:

If you'd like to donate any of your current teaching resources or materials to our TTOCs and new teachers, it would be greatly appreciated. Thematic units, books and materials that can be photocopied would be great.

Feel free to drop your donation off at the CTA Office or contact us at the office and we will be happy to arrange a pick up. Thank you!



You are invited to the following CTA summer events!

Party in the Park

July 7th and 14th
Central Community Park
5:00 - 9:30pm

Labour Day Picnic

Monday, September 4, 2017
Mill Lake Park (Bevan St entrance)
11am - 3pm

Bring family, friends and co-workers and join us to celebrate LABOUR DAY 2017!

Free Food! Entertainment!
Kids Events! Solidarity!

Class Size

Class/Subject	Class Size
Kindergarten	20
K/I Split	19
Grades 1 - 3	22
Grades 1 - 3 Split	21
Grades 3/4 Split	23
Grades 4 - 6	30
Grades 4 - 6 Split	29
Grades 7 - 12	30
Shop/Home Ec	24
Secondary Science	28
Special Ed	15
Band/Choir/PE	may exceed limits

Students with Special Needs: Each low incidence student reduces class size by 2

Mark Your Calendar!

- August 22 - 25 -BCTF Summer Conference, Kamloops
- August 28 -CTA Office opens
- September 7 -Executive Meeting, CTA Office 3:45pm
- September 14 -Executive Retreat, CTA Office
- September TBA -CTA ProD Rep Training, CTA Office
- September TBA -CTA Staff Rep Training, CTA Office
- October TBA -CTA H&S Rep Training, CTA Office
- October 6 -World Teacher Day Social, CTA, 2:30pm

Check out the CTA Website for current issues, news, ProD forms, the CTA calendar and much more!

www.chilliwackteachers.com

Congratulations to this years ProD ICPDF Grant winners!

- Lonnie Hawkenson** - Attending the Institute D'Ete De L'ACPI in Nice, France, in July 2017
- Jillian Gordon** - Attending the Social Thinking Conference in San Francisco, California, in November 2017
- Sarah Morrison** - Attending the Nature Based Preschool Conference in Seattle, Washington in August 2017
- Valerie Tosoff** - Attending the Australian International Ed Conference in Tasmania, Australia, in October 2017