

Purpose of Health & Safety:

That the School Act and Regulations contain health and safety standards that meet or exceed the Workers Compensation Act and Occupational Health and Safety Regulation and that classes shall not be conducted where these conditions are not met. *(BCTF Members Guide 30.K.07)*

The school H&S Rep will communicate to their staff any recent changes to the WCB Compensation Act and the Occupational Health & Safety Regulations that impact teachers around areas such as presentation, investigation, enforcement and participation in processes.

Related topics: Workplace Ergonomics, Incident Reporting, Refusal of Unsafe Work, Risk Assessment, Safety Inspections, Violence in the Workplace



Occupational Health and Safety Programs (OHS)

Effective April 3, 2017, Worksafe BC regulations require all members of committees and worker reps to receive 8 hours of instruction on prescribed health and safety topics.

Workers Compensation Act—Part 3, Division 4, Section 135—Educational leave:

135 (1) Each member (Administrators, CTA, CUPE) of a joint committee is entitled to an annual educational leave totalling eight hours, or a longer period if prescribed by regulation, for the purposes of attending occupational health and safety training courses conducted by or with the approval of the Board.

The School District provides this mandatory OHS Training every year for new and experienced H&S Reps.



Congratulations!

You are a CTA Health & Safety Rep!

Health & Safety Chair: hschair@chilliwackteachers.com

President: president@chilliwackteachers.com

Office Manager: office@chilliwackteachers.com

What is a Health & Safety (H&S) Rep?

A H&S Rep is the representative of the Chilliwack Teachers' Association (CTA) that serves on the Joint Health & Safety (JOHS) committee at a school site. The H&S Rep is elected each year, usually in June or September, by members of the teaching staff.

The school H&S Rep is a union role as an advocate and advisor for the rights of teachers in a safe workplace.

Supporting Colleagues



As a school H&S Rep you ensure that school health and safety strategies are reviewed in the context of your workplace and its policies and procedures.

It is your duty and responsibility to help establish an effective school H&S Committee, including the organization of meetings and the reporting of accident/incident investigations.

You will help teachers navigate the District Employee Injury/Accident/Workplace Violent Incident Procedures and provide assistance in completing relevant forms.

If you need any information on your roles and responsibilities or require support in any union matter, please contact the CTA Office.

(Booklet update: July 1, 2018)

What are my duties as H&S Rep?



1. Organizer/Leader

- is a leader of the site-based Joint Health and Safety Committee or is a worker representative.
- complies with the *Workers Compensation Act and Regulation* in establishing a health and safety program.
- advocates for worker's health and safety rights

2. Communicator

- receives and distributes relevant health and safety information
- attends staff meetings to report on school, district and provincial health and safety issues
- attends local meetings of health and safety representatives
- participates in health and safety training.

3. Advocate

- is familiar with local Collective Agreement, *Workers Compensation Act and Regulation* and how it applies to educational environments.
- is familiar with local and district health and safety policies
- advocates for members in matters relative to health and safety to improve working conditions
- works collegially with school union representatives, professional development representatives, social justice representatives and school committees.

(BCTF Members Guide 13.D.46 Health and Safety Rep)