

**SETTLEMENT AGREEMENT**

BETWEEN:

BOARD OF EDUCATION OF SCHOOL DISTRICT NO. 33 (Chilliwack School District)  
(the "District")

AND:

CHILLIWACK TEACHERS ASSOCIATION  
(the "Union")

**(Grievance No. CTA 23-07 Failure to Provide Remedy)**

WHEREAS the Union filed the above-referenced grievance with respect to the District's providing remedy to teachers who teach classes which are in non-compliance with the restored class size and composition provisions;

AND WHEREAS the parties wish to fully and finally resolve this grievance;

NOW THEREFORE THE PARTIES AGREE as follows:

- 1) The District will provide the Union with the current remedy amounts owed to teachers for the 2022-23 school year.
- 2) The District agrees to provide the Union with summary reporting of remedies owed by the end of each month of December, March and May each school year.
- 3) The District will adhere to the terms of the MOA and LOU 17: Education Fund and Impact of the Course Cases – Final Decision as follows:
  - a) In providing teachers with classes in non-compliance a summary on a monthly basis of the remedy amount owed and consult with each teacher to select their choice of remedy for that month.

- b) In making best efforts to ensure that remedy is provided in a timely manner in the year which it is accrued.
- 4) The District and the Local will meet in the first 2 weeks of June each year to determine a fourth option if remedy has not been provided and to negotiate a letter of understanding accordingly.
- 5) The Union hereby withdraws the above-referenced grievance.
- 6) This agreement resolves a disputed claim, and is not an admission of liability or wrongdoing by either party.
- 7) This agreement is strictly without prejudice and without precedent.

TO EVIDENCE THEIR AGREEMENT, the parties have signed this Agreement on the dates appearing below.

Board of Education of School District No. 33 (Chilliwack)

Chilliwack Teachers Association

Per: 

Per: 

\_\_\_\_\_  
Authorized Signatory

\_\_\_\_\_  
Authorized Signatory

2023-06-27

2023-06-27

\_\_\_\_\_  
Date of Execution

\_\_\_\_\_  
Date of Execution