

SETTLEMENT AGREEMENT

BETWEEN:

BOARD OF EDUCATION OF SCHOOL DISTRICT NO. 33 (Chilliwack School District)
(the "District")

AND:

CHILLIWACK TEACHERS ASSOCIATION
(the "Union")

(Grievance No. CTA 22-12 Failure to Fill)

WHEREAS the Union filed the above-referenced grievance with respect to the District's hiring practices and ability to maintain a sufficient TTOC roster to cover teacher absences;

AND WHEREAS the parties wish to fully and finally resolve this grievance;

NOW THEREFORE THE PARTIES AGREE as follows:

- 1) The District will make best efforts until June 16, 2023 to provide release time equivalent to the preparation time lost to teachers who have lost preparation time over the 2022-2023 school year as a result of:
 - a) Covering the classroom of an absent teacher due to failure to fill during their scheduled preparation time;
 - b) The preparation teacher covering the classroom of an absent teacher due to failure to fill during their scheduled preparation time.


- 2) Effective June 19, 2023, any remaining preparation time owed to teachers due to the reasons in the above-noted section will be compensated as follows:
 - a) Remaining preparation time totals at June 16, 2023 will be confirmed with school Principals;
 - b) Time will be paid at the 1/200th rate as outlined in Article B.31 (Payment Beyond the School Year) in the Collective Agreement. Minutes per day will adhere to the 2022-23 School Calendar LOU.

- 3) The District agrees to provide the Union with non-enrolling ratio summary reporting in October, January and April each school year.
- 4) The District and the Union will engage in a discussion during the 2023-2024 school year to review the eligibility for prep recovery of absent teachers where a replacement is provided but is then required to cover a classroom during the scheduled preparation time due to failure to fill.
- 5) The District will agree on a without prejudice and without precedent basis to include in the preparation time owed, four (4) teachers who were absent and had their TTOC reassigned to cover a classroom during the scheduled preparation time previously brought forward by the Union and to consider other teachers under similar circumstances brought forward by the Union with supporting evidence by May 31, 2023.
- 6) The Union hereby withdraws the above-referenced grievance.
- 7) This agreement resolves a disputed claim, and is not an admission of liability or wrongdoing by either party.
- 8) This agreement is strictly without prejudice and without precedent.

TO EVIDENCE THEIR AGREEMENT, the parties have signed this Agreement on the dates appearing below.

Board of Education of School District No. 33 (Chilliwack)

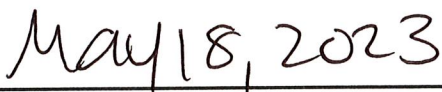
Chilliwack Teachers Association

Per: 


 Authorized Signatory

Per: 

 Authorized Signatory



 Date of Execution



 Date of Execution