

LETTER of UNDERSTANDING

Between

School District No.33 (the District”) and

AND

Chilliwack Teachers’ Association (“The Local”)

(Collectively referred to as “the Local Parties”)

RE: Remedy and Information Provision

WHEREAS the Employer (BCPSEA on behalf of the School District #33) and the Union (BCTF on behalf of the Chilliwack Teachers’ Association) signed a memorandum of agreement on March 9, 2017 that restored contract provisions and provided remedy for non-compliant classes;

WHEREAS the District was not able to provide remedy as per MOA article 24 (C)(i)(ii)(iii) to teachers who had remedy owing during the 2022-23 school years by June 1, 2023.

Therefore, the local parties agree that:

Unused remedy which remains outstanding and credited to specific teachers from the 2022-23 school years (see attached lists) will be converted to a dollar amount using the formula stated on page 10 of BCPSEA’s “Step-by-Step Guide: Remedies for Non-Compliance with Class Size and Composition Limits” dated October 2019 and the applicable years’ average teacher salary.

1. The amount of unused remedy will be reported to affected teachers and to the CTA as follows:
 - a. Teachers who selected additional preparation time, additional non-enrolling staffing or other remedies as agreed to by the local parties will have unused remedy reported by June 30, 2023.
 - b. Teachers who selected additional enrolling staffing will have unused remedy reported by September 30, 2023.
2. Teachers who are owed remedy at the above-noted reporting dates will be able to purchase teacher/classroom resources. Such resources are the property of the District, but will continue in the possession of the teacher even if they move schools within the district. All resources must be purchased through the School District purchasing department by December 22, 2023.
3. As of January 15, 2024, the District will report to the CTA and to teachers the value of any unspent/un-accessed remedy funds. These funds will be forwarded to the Local and placed into “Individual Remedy Funds”. Monies from the “Individual Remedy Funds” will be used to support teacher professional development activities.
4. “Individual Remedy Funds” will be maintained by the CTA until the teacher resigns, retires, or is terminated from the District.
5. Upon resignation, retirement, or termination from the District, a teacher’s unused Remedy Funds will be transferred from their “Individual Remedy Fund” into the general Professional Development Fund.

The terms of this agreement will be effective June 12, 2023 and will expire on May 31, 2024.

It is understood that for the valuable consideration expressed herein the parties to the collective agreement will not make any further claims or take any proceedings whatsoever against the other party. Nothing in this clause precludes either party from taking action to enforce the terms of this agreement. It is also understood that these terms of settlement apply only in School District 33 (Chilliwack) and are not binding on any other district.

Signed this 8 day of June, 2023.


Chilliwack Teachers’ Association


School District 33 (Chilliwack)