

SETTLEMENT AGREEMENT

BETWEEN:

British Columbia Public School Employers' Association /
Board of Education of School District No. 33 (Chilliwack)

(the "Employer")

AND:

British Columbia Teachers' Federation /
Chilliwack Teachers' Association

(the "Union")

BCTF FILE NO. 33-2018-0003 / LOCAL FILE NO. 33-2018-01
Class Size Reductions

Whereas:

- A. The Union filed the Grievance on January 8, 2018, alleging that collective agreement provisions which state "Class size limits shall be two (2) less than the number stated in D.1.1. for each low incidence student included in a regular class for fifty percent (50%) or more of the instructional day...." applies to K-12 classes.
- B. The Union referred the Grievance to arbitration on October 21, 2019.
- C. The parties met with the assistance of Corinn Bell on January 17, 2022 to attempt to resolve the Grievance on a without prejudice basis and continued settlement communications following that date;

Now therefore the parties agree, on a without precedent and prejudice basis, that the Grievance is resolved on the following terms:

- 1. The parties agree that Article D.1.5 applies to any cohort of students in a regular class that stays together as a single cohort and is taught by the same teacher (or the same teaching position if teachers are part of a job share or sharing an assignment due to a partial leave) for fifty percent or more of the instructional day. This includes regular classes at any grade level studying one or more subjects.
- 2. Arbitrator Corinn Bell will retain jurisdiction over the interpretation and application of this agreement.

3. This Settlement Agreement resolves only the issues raised in the Grievance for this school district and is without prejudice and precedent to the position of the local parties on any other issues and without prejudice and precedent to the parties on any issues in any other school district or between the provincial parties.
4. This Settlement Agreement is conditional on funding from the Ministry of Education. Should the Ministry of Education not fund this agreement, the Union may proceed to arbitration.

School District No. 33 (Chilliwack)

Chilliwack Teachers' Association

Rohan Arul-pragasam

Authorized Signatory (Print Name)

Danielle Bennett

Authorized Signatory (Print Name)



Signature



Signature

June 24, 2022

Date

June 24, 2022

Date

BC Public School Employers' Association

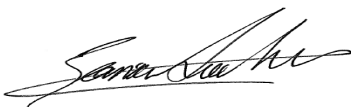
BC Teachers' Federation

Sonia Lachar

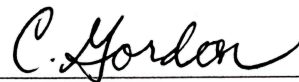
Authorized Signatory (Print Name)

Carole Gordon

Authorized Signatory (Print Name)



Signature



Signature

June 27, 2022

Date

June 24, 2022

Date