

**Extracted from Appendix A to Letter of Understanding No. 9
of the 2019–22 PCA**

Note: The following changes were made as per proposal E63 of the 2022-25 Collective Agreement (ratified November 30, 2022)

Effective Date: January 1, 2023

Paramedical Services	
Naturopath	\$900 per year
Chiropractor	\$1000 per year
Massage therapist	\$1000 per year
Physiotherapist	\$1000 per year
Counselling Services (which includes Psychologist/ Registered Clinical Counsellors/ Registered Social Workers)	\$1200 per year
Speech therapist	\$800 per year
Acupuncturist	\$1000 per year
Podiatrist/Chiropractist	\$800 per year

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