

## Benefits

Contract teachers have extended health benefits through the School District. TTOCs have the opportunity to enrol in the Extended Health plan for TTOCs.

In order to enrol in the plan, you will need to complete the Application and Pre-Authorized Payment form. Completed forms are to be submitted to the School Board office payroll department. You are responsible for paying the premiums directly to PBC. TTOCs may apply for coverage up to 90 days from the date they become eligible.

To learn more about the benefits available for teachers, visit the CTA website: [chilliwackteachers.com](http://chilliwackteachers.com)

## Important Links

Here are a few other links you may find helpful:

BCTF Code of Ethics <https://chilliwackteachers.com/code-of-ethics/>

BCTF Handbook for New Teachers and TTOCs

<https://chilliwackteachers.com/pdf/New-Teachers-Handbook.pdf>

BCTF Advantage Program

<https://chilliwackteachers.com/advantage-program/>

Provincial Specialist Associations (PSAs)

<https://chilliwackteachers.com/provincial-specialist-associations/>

Chilliwack Teachers' Association <http://chilliwackteachers.com>

TTOC/ECT Committee: <https://chilliwackteachers.com/ttoc-and-early-career-teachers/>



# Welcome to the Chilliwack Teachers' Association

## New Teacher Information

President: [president@chilliwackteachers.com](mailto:president@chilliwackteachers.com)

1st Vice President: [vp@chilliwackteachers.com](mailto:vp@chilliwackteachers.com)

2nd Vice President: [vp2@chilliwackteachers.com](mailto:vp2@chilliwackteachers.com)

ProD Chair: [pdchair@chilliwackteachers.com](mailto:pdchair@chilliwackteachers.com)

Office Manager: [office@chilliwackteachers.com](mailto:office@chilliwackteachers.com)

Updated September 1, 2022

## Message from the President

Congratulations on your appointment as a teacher in our district and welcome to the CTA! I hope you will have a great experience in Chilliwack. As a new member of the CTA, I encourage you to become an active member in our Local and take advantage of the many different types of support we offer. From social events that will help you network with your new colleagues to information sessions that will keep you informed about your Collective Agreement, we offer a wide variety of ways to be involved.

As you work as a TTOC or on temporary contract, you will inevitably have questions about the procedures in the district and how they apply to you. This is where we come in and I encourage you to call us anytime. Whether you have questions about the Collective Agreement, hiring practices, professional practice, or any other aspect of your relationship with the employer, we are your source for answers. Our job is to make sure that you always have the support you need to become a successful teaching professional. Good luck, and I look forward to meeting you in the future.

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## Teachers Teaching on Call (TTOC) and Early Career Teachers (ECT)

The CTA has a committee dedicated to supporting Chilliwack's newest members to the teaching profession. The CTA TTOC/ECT Committee provides opportunities for TTOCs and Early Career Teachers, teachers within their first five years of teaching, to network and socialize. Events are held at the CTA office as well as other locations within the Chilliwack community. These events are a great way to meet colleagues, gather resources, and learn about your Union.

## What does the CTA do?



The CTA supports teachers in a variety of ways:

- Ensures the School District carries out its responsibilities according to our Collective Agreement
- Provides info on leaves
- Supports teachers through conflicts with other teachers, parents, or administration
- Processes grievances on behalf of teachers
- Answers questions and hears concerns from teachers regarding a wide variety of issues
- Informs teachers of issues at the provincial level (BCTF) and represents local teachers to the BCTF.
- Communicates with TTOC/ECT via an email list. All union communication is done through personal email. Please ensure the CTA has your correct home email.
- Manages Professional Development funds for teachers. TTOCs are eligible for \$200 in ProD funds each year and are also able to access the CARE Fund and ICPDF Grants. You can find these forms on the ProD page of the CTA website: [chilliwackteachers.com](http://chilliwackteachers.com)

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## Mentoring

The CTA and School District jointly provide a mentoring program for new teachers, early career teachers, or teachers new to a grade or assignment. This program offers support and encouragement and is non-evaluative. There are also mentoring funds available through the CTA Office. If you would like more information on the mentoring program, please call the CTA Office. To register for mentoring, please send your request to [mentoring@sd33.bc.ca](mailto:mentoring@sd33.bc.ca)