

Dated for reference July 19, 2019

Schedule "B"

SETTLEMENT AGREEMENT

BETWEEN:

B.C. PUBLIC SCHOOL EMPLOYERS' ASSOCIATION/BOARD OF EDUCATION OF SCHOOL DISTRICT  
NO. 33 (CHILLIWACK)

("BCPSEA" / the "School District")

AND:

BRITISH COLUMBIA TEACHERS' FEDERATION/CHILLIWACK TEACHERS' ASSOCIATION

(the "Union")

Re: Grievance BCTF File #33-2018-0006, Local 33-2017-14 (Krista Arnish – Part-Time Contract);  
BCTF Grievance File #33-2018-0009, Local 33-2017-34 (General – Part Time Contract)  
(the "Grievances")

1. Effective the date of this Settlement Agreement, the positions occupied by the following employees are deemed to be continuing full time positions:
  - a. Krista Arnish
  - b. Andrea Dow

It is also understood that the following teachers are also in continuing full time positions:  
Eva Marcinowski and Dawn Monchalin.

2. At the end of two years where a continuing part time position in a school has been supplemented by a part-time assignment in a similar program area to a total of 1.0 FTE, the parties will meet to discuss the potential of conversion to a 1.0 FTE position by the end of the third year. Any such conversion will occur through the District Initiated Transfer process under Article E.21 of the Collective Agreement. It is understood that this provision does not constitute a guarantee of conversion to a 1.0 FTE position. Failing agreement between the parties, the matter will be referred to Corinn Bell for resolution.
3. The above terms represent a full and final resolution of the Grievances.
4. The terms of this Settlement Agreement are without prejudice and without precedent to the position of either party on any other issues in this School District or any Issues in any other School Districts.
5. The terms of this Settlement Agreement will not be referred to by the parties in any other matter or proceeding, except to enforce the terms of settlement.

6. Corinn Bell will retain jurisdiction to resolve any issue or dispute related to the terms of settlement of the Grievances.

Dated at Chilliwack, British Columbia this 22  
day of July, 2019.

Board of Education of School District No. 33  
(Chilliwack)

Per: *Samara Skemich*  
Authorized Signatory

Dated at Chilliwack, British Columbia this  
16<sup>th</sup> day of August, 2019.

Chilliwack Teachers' Association

Per: *Ed Koutou*  
Authorized Signatory

Dated at Vancouver, British Columbia this 27  
day of August, 2019.

British Columbia Public School Employers' Association

Per: *Renz Del Rego*  
Authorized Signatory

Dated at Vancouver, British Columbia this  
27 day of August, 2019.

British Columbia Teachers' Federation

Per: *[Signature]*  
Authorized Signatory