

CTA SETTLEMENT AGREEMENTS - AT A GLANCE

The following information is your guide to the most recent settlements. This information may be used to help you advocate for CTA members who may need support in the following areas.

MULTIPLE POSITION PREP TIME

Is there a member with multiple contracts equalling 0.4 or more?

-A teacher who has assignments at more than one school totalling 0.4 or more, prep time should be scheduled accordingly.

Continuing Part Time Teachers Working 100%

Is there a member who has been in a continuing part time position in a school being supplemented in a similar program area totalling to a 1.0 position?

After 2 consecutive years, this member's position should be converted into a 1.0 Continuing Full Time Contact

TEACHER-LIBRARIAN PREP TIME

Does the Teacher-Librarian at your school have concerns about their preparation time?

Teacher Librarian FTE for non-enrolling ratios will include only work that is reasonably part of the TL's responsibilities. Coverage provided by TLs for classroom teachers cannot be counted unless it is within the scope of the TL's role.

MIDDLE SCHOOL SUPPORT BLOCKS

-This LOU only applies for the 2019/2020 and the 2020/2021 school years.

-Does your staff want to continue with this plan for the 2021/22 school year?

-Suggestions for changes to this model need to be sent to the CTA Released Officers by January 2021.

Calendar 2020/2021

Two Week SB plus one R&A day (D.22.2.c)

ELEMENTARY MIDDLE SECONDARY

	ELEMENTARY	MIDDLE	SECONDARY
Ministry Required Hours of Instruction	878	952	952
Ministry Required Minutes of Instruction	52680	57120	57120
Days of Instruction	176	176	176
Req Minutes per day of Instruction	299.32	324.55	324.55
Rounded Up to Meet Hours	300	325	325
Daily Recess (15 Elementary and Middle)	15	15	--
Secondary Breaks, Change Periods	--	--	12
Proposed 2020-2021 Teaching Minutes per Day	315	340	337
Contractual Limits Per Teaching Minutes Per Day	300	330	330
Minutes per day over Contract	-15	-10	-7
2019-2020 Teaching Minutes Per Day	308	336	336

Class/Subject	Class Size	Students with Special Needs
Kindergarten	20	Each low incidence student reduces class size by 2 (Disputed by SD33 for middle/secondary - awaiting arbitration)
K/1 Split	20	
Grades 1-3	22	
Grades 1 - 3 Split	22	
Grades 3/4 split	24	
Grades 4-5	30	
Grades 4-5 split	29	
Grades 6 - 8	30	
Grade 6/7 split	*SC	
Grades 9 - 12	30	
Shop/Home Ec.	24	*SC - Special Consideration: Please refer to CTA website for more details on the split class settlement agreement.
Secondary Science	28	
Special Ed	15	
Band/Choir/PE	may exceed limits	

Class Composition

Who Are Students with Special Needs?

Ministry Designated Students - Low Incidence

A - Physically dependent
 B - Deaf and Blind
 C - Moderate to Severe Profound Intellectual Disability
 D - Physical Disabilities or Chronic Health Impair
 E - Visual Impairment
 F - Deaf / Hard of Hearing
 G - Autism Spectrum Disorder
 H* - Intensive Behaviour/Serious Mental Illness

***The CTA and the school district do not agree on whether category H is low incidence.

NOT included for class composition numbers:

K - Mild Intellectual Disability
 P - Gifted
 Q - Learning Disability
 R - Moderate Behaviour Support / Mental Illness